

Education Job-Posting Evidence



NAME _____

DATE _____

PERIOD _____

Three Fixed Practice Cards

A job posting is evidence about one employer's opening at one time. It does not prove that every employer uses the same title, duties, education, or experience rules.

FIELD	CARD A: INSTRUCTIONAL AIDE	CARD B: TRAINING SPECIALIST	CARD C: MUSEUM EDUCATOR
Responsibilities	Support instruction under a certified teacher; prepare materials; help individuals or small groups; support a safe learning environment	Identify learning needs; develop materials; facilitate training; evaluate whether training worked	Plan visitor learning; lead programs; work with collections or exhibits; adapt explanations for audiences
Skills	Communication, organization, patience, teamwork	Communication, facilitation, project organization, learning-material design	Communication, research, facilitation, audience awareness
Preparation in this scenario	Diploma/equivalent plus the employer's stated paraprofessional and certification rules	Bachelor's degree or equivalent documented preparation; experience creating learning materials	Relevant degree or equivalent preparation; institution-specific experience may apply
Limit	Verify the live employer posting and current district rules	Actual employers may use different requirements	Actual institutions may use different requirements

Vocabulary: responsibility = work performed | qualification = condition to be considered | preferred = helpful, not automatically required | preparation = education, training, credential, or experience

One difference between a responsibility and a qualification:

Complete frame: [Evidence] is a responsibility because the worker [action]. [Evidence] is a qualification because the applicant must [requirement].

Record and Compare Two Opportunities

Cards selected: _____ and _____

EVIDENCE FIELD	FIRST CARD	SECOND CARD
Two responsibilities		
One skill and its use		
Preparation wording		
One fact to verify live		

Which scenario appears enterable sooner after high school? Cite the exact preparation wording and preserve the evidence limit.

One transferable skill both careers use and how the task changes:

One claim these fixed cards cannot prove:

Complete frame: Card **[letter]** appears enterable sooner in this scenario because **[evidence]**. The cards do not prove **[missing fact]**, so a student should verify **[question or source]** before applying.