

Career Iceberg and Career Goal

NAME _____ DATE _____ PERIOD _____

A career has visible work and hidden preparation

Above the waterline, people may notice the job title, workplace, product, or result. Under the waterline are the skills, tools, education, responsibilities, routines, and challenges that make the visible result possible.

SHORT MODEL: ARCHITECT

WHAT PEOPLE MAY SEE	WHAT MAY BE HIDDEN UNDERNEATH
building drawings; finished spaces; client meetings	math and measurement; building codes; design software; revisions; deadlines; education and licensing

The hidden items are not all negative. They show the work and preparation behind the career.

1. Choose a career to investigate

Career: _____

Why this career is still worth investigating:

Source of the interest: ☐ prior class work ☐ H&L ☐ Xello ☐ another trusted source

One question I need to answer before I decide whether it fits:

2. Build the career iceberg

Draw one waterline. Put at least three visible parts above it and at least eight hidden parts below it. Use labels, words, or small drawings.

A large, empty rectangular box with a thin black border, intended for a student to draw a career iceberg. The box is positioned below the instructions and occupies the central portion of the page.

3. Sort the hidden work

SKILLS	TOOLS OR TECHNOLOGY	EDUCATION OR TRAINING	RESPONSIBILITIES OR CHALLENGES

Which hidden item matters most for deciding whether this career fits you?

Which hidden item could you begin building before high school?

4. Set a current career goal

My current career goal is to investigate becoming a:

This is a current goal, not a permanent promise.

CAREER SNAPSHOT

Where might someone in this career work?

Does the work use people, ideas, data, or tools? Choose at least two and explain.

One part of the work I may enjoy:

One part I am unsure about:

How this goal connects to one result from my profile audit:

Done when

- ☐ My iceberg has at least three visible and eight hidden items.
- ☐ I sorted hidden work into four useful categories.
- ☐ My career goal names a specific career.
- ☐ My snapshot includes both a possible fit and an honest uncertainty.