

Conflict Resolution Plan



NAME _____

DATE _____

PERIOD _____

Use three moves

Listen: let each person explain the need. **Compromise:** combine ideas or trade fairly. **Stay respectful:** address the problem, not the person.

CONFLICT	WHAT EACH PERSON NEEDS	OUR SPECIFIC SOLUTION	HOW WE WILL KNOW IT IS FAIR
Name			
Launch date			
Marketing jobs			

Model one move

Weak: “We will vote.”

Stronger: “Each person gets 30 seconds to explain the idea. We will combine two name ideas, then use a blind vote if the combined name does not work.”

Complete frame: “Each person needs . ***We can so that*** . ***If that does not work, we will*** .”

Transfer the skill

Career 1: _____ Conflict that could happen: _____

First safe move and why: _____

Career 2: _____ Conflict that could happen: _____

First safe move and why: _____

What stays the same in both careers? _____

If safety is involved

Listening and compromise do not replace a safety rule. Protect immediate safety, follow the workplace procedure, and notify the appropriate supervisor.

Optional advertisement proof

If time remains, sketch a poster using the name your team agreed on. Artistic quality is not graded.

Done when

- ☐ All three rows name a specific action.
- ☐ The plan lets each person be heard.
- ☐ I applied the skill to two careers.
- ☐ I did not compromise a safety rule.